



ReStore Associate

Haywood Habitat for Humanity
Waynesville, NC

Job Details

\$14.00 with raise after 90 day review

The ReStore Associate's primary responsibility is to receive items from donors at the store and via truck donation pick-ups. Repair/ clean donations to improve their salability, and to provide excellent customer service. Additionally, in this position, the associate will maintain a general knowledge of in-stock items, assist in merchandising and display maintenance and store cleanliness, answer the store telephone, assist in cashier responsibilities, and other store related duties as needed. The ReStore Associate accepts the covenant of Habitat for Humanity and is a leading advocate of the affiliate in regard to fulfilling the mission and vision statements.

Candidate must project a professional image, be a team player, demonstrate high standards of integrity & accountability, and demonstrate attention to detail.

The position is fulltime, 40 hours per week Tuesday – Saturday, 9 am – 5 pm.

ESSENTIAL JOB FUNCTIONS:

- Works directly with the ReStore Manager in the operation and maintenance of the ReStore
- Receives donated items. Functions include testing, cleaning, pricing and placing items on the sales floor in a professional and presentable manner
- The ReStore Associate also will need to be able to/learn how to refuse donated items that this person deems to be unsellable
- Drive/ ride on the donation pick-up truck to receive donations presenting a professional attitude and appearance to proudly represent Haywood Habitat for Humanity
- Carry donated items to the truck into the store, to customers vehicles and sometimes up/ down stairs. This could include but not limited to furniture, appliances and cabinets.

KNOWLEDGE/SKILLS/ABILITIES

- Ability to lift up to 50 lbs. regularly and up to 75 lbs. on occasion.

- Must be able to spend the majority of the day standing or moving about
- Work may require climbing ladders, bending, kneeling

MINIMUM EDUCATION / EXPERIENCE REQUIREMENTS:

- Valid Driver's license and acceptable driving record.
- Must be able to pass a and sexual offender registry check and a criminal background check will be performed

Employer provided dental, vision, life insurance after 90 days. Simple IRA retirement plan with employer contribution after 12 months. Paid time off includes vacation, sick leave and holidays.

Applications also available at our ReStore.