Construction Assistant (Residential Carpentry)

Haywood Habitat for Humanity
Waynesville, NC

Job Details

Estimated: $16-$24 based on experience
Part Time up to 30 hours per week to start. Full Time possible after 90 days

Qualifications

- Communication skills
- Driver's License
- Reliable transportation

Full Job Description

This position will perform day-to-day construction activities of all assigned projects. This position assists in all aspects of construction activity and volunteer leadership.
Build sites located in Haywood County, N.C.

Responsibilities:

- Scope of work includes: demo, framing , finishing and trim.
- Perform hands-on construction tasks as directed.
- Self starter, motivated and orderly
- Comply with all company policies, procedures, and safety requirements and maintain a safe and clean environment.
- Direct volunteers on site to ensure all work done is high quality and completed on schedule.
- Train and work with both skilled and unskilled volunteers on volunteer construction days. Create a work environment that keeps volunteers engaged throughout the day.
- Assemble members of staff, and volunteers at start of each volunteer construction day and communicate schedule for the day/week as needed.
- Demonstrate positive attitude towards volunteers, subcontractors and staff on-site to build a strong partnership with all parties.
- Work in conjunction with staff, volunteers and homeowners on projects assigned by supervisor.
- Ability to teach volunteers how to use equipment safely and complete the necessary tasks.
- Involve every future homeowner in the construction process.
- Treat future homeowners and volunteers with respect and dignity. Strives to make their construction involvement meaningful.
- Assist in identifying volunteer jobs/needs not currently filled and satisfies needs with appropriate volunteers.
- Related duties may be assigned as necessary.

- Ability to provide own transportation and tools within the service area to jobsites located within Haywood County.

Requirements:

- Must meet Affiliate's driver guidelines for insurability.
- Must possess a valid Driver's license and reliable transportation.
- Effective communication and listening skills both verbal and non-verbal.
- Must be able to provide clear driving record upon employment.
- Proficient at daily residential construction tasks
- Ability to sit stationary or walk and stand for extended periods of time. Must be able to twist, turn, bend, stoop, climb, * balance, stoop, kneel, crouch, crawl, reach, push, pull and subject to environmental conditions, noise and hazards.
- Heavy work. Exerting up to 100 pounds of force occasionally, and/or up to 50 pounds of force frequently, and/or up to 20 pounds of force constantly to move objects.
- Typical construction site settings; subject to both environmental conditions, activities occurring inside and outside and often extreme temperatures.
- Limited travel may be required, fast paced environment with medium-high stress based on multiple projects, deadlines, timelines and the need to react quickly and respond quickly.

Preferred::

- Strong commitment to the Habitat for Humanity mission, principles, and guidelines.
- Attention to detail with strong problem-solving skills.
- Ability to work with and serve a diverse demographic.
- Strong aptitude to work in a team environment and to seek partnerships in planning and plan execution.

Employer provided dental, vision, life insurance after 90 days. Simple IRA retirement plan with employer contribution after 12 months. Paid time off includes vacation, sick leave and holidays.

To apply, please send resume and cover letter to executivedirector@haywoodhabitat.org
Applications also available at our ReStore.